

c. ~~One-sixth~~ One-fourth shall be remitted monthly by the clerk to the treasurer of state to be credited to the judicial retirement fund established under section 602.2104.

Sec. 17. During the fiscal year beginning July 1, 1983, and ending June 30, 1984, the county board of supervisors may transfer money from the court expense fund to the county general fund in order to replenish the revenue loss from the general fund due to the operation of 1983 Iowa Acts, Senate File 495, section 602.9108, subsection 2, paragraph a. The amount transferred shall not exceed the amount remitted to the treasurer of state pursuant to 1983 Iowa Acts, Senate File 495, section 602.9108, subsection 2, paragraph a.

Approved June 9, 1983

CHAPTER 205

SALARY ADJUSTMENTS AND EXPENSES

H.F. 646

AN ACT relating to the compensation and benefits for public officials and employees by specifying salary rates and ranges and providing adjustments for salary, health insurance, and per diem, making coordinating amendments to the Code, and appropriating funds.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1.

1. The salary rates specified in the section are effective for the fiscal years indicated and the salary rates for the fiscal year beginning July 1, 1984, are effective for subsequent fiscal years until otherwise provided by the general assembly. The salary rates for the fiscal year beginning July 1, 1983, are the same as for the fiscal year beginning July 1, 1982. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section pursuant to any Act of the general assembly or if the appropriation is not sufficient, from the salary adjustment fund.

2. The following annual salary rates shall be paid to the person holding the position indicated:

	<u>1983-1984</u> <u>Fiscal Year</u>	<u>1984-1985</u> <u>Fiscal Year</u>
a. DEPARTMENT OF AGRICULTURE		
Salary for the secretary of agriculture	\$ 38,500	\$ 41,000
b. OFFICE OF THE ATTORNEY GENERAL		
Salary of the attorney general	\$ 50,700	\$ 54,000
c. OFFICE OF THE AUDITOR OF STATE		
Salary of the auditor of state	\$ 38,500	\$ 41,000
d. OFFICE OF THE GOVERNOR		
Salary of the governor	\$ 60,000	\$ 64,000

e. OFFICE OF THE SECRETARY OF STATE

Salary of the secretary of state	\$	38,500	\$	41,000
--	----	--------	----	--------

f. OFFICE OF THE TREASURER OF STATE

Salary of the treasurer of state	\$	38,500	\$	41,000
--	----	--------	----	--------

Sec. 2.

1. The salary rates specified in this section are effective for the fiscal years indicated and the salary rates for the fiscal year beginning July 1, 1984, are effective for subsequent fiscal years until otherwise provided by the general assembly. The salary rates for the fiscal year beginning July 1, 1983, are the same as for the fiscal year beginning July 1, 1982. The salaries provided for in this section shall be paid from funds appropriated to the department which the person represents and from funds appropriated by section 3 of this Act.

2. The following annual salary rates shall be paid to the persons holding the positions indicated:

		1983-1984		1984-1985
		<u>Fiscal Year</u>		<u>Fiscal Year</u>
a. Chief justice of the supreme court	\$	62,100	\$	66,200
b. Each justice of the supreme court	\$	57,100	\$	60,900
c. Chief judge of the court of appeals	\$	55,400	\$	59,100
d. Each associate judge of the court of appeals	\$	54,200	\$	57,800
e. Each chief judge of a judicial district	\$	53,000	\$	56,500
f. Each district court judge except the chief judge of a judicial district	\$	50,700	\$	54,000
g. Each district associate judge	\$	42,000	\$	44,800
h. Each part-time judicial magistrate	\$	11,700	\$	12,500

Sec. 3. There is appropriated from the general fund of the state for each fiscal year of the fiscal biennium beginning July 1, 1983, ending June 30, 1985, the following amounts, or so much thereof as is necessary, to be used to fund increases in judicial salaries and related benefits as provided in section 2 of this Act and for the state's contribution to the judicial retirement system provided for in chapter 605A required because of the increased salaries

	\$	59,300	\$	639,500
--	----	--------	----	---------

Sec. 4.

1. The salary rates specified in this section are effective for the fiscal years indicated and the salary rates for the fiscal year beginning July 1, 1984, are effective for subsequent fiscal years until otherwise provided by the general assembly. The salary rates for the fiscal year beginning July 1, 1983, are the same as for the fiscal year beginning July 1, 1982. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section or pursuant to this Act.

2. The following annual salary rates shall be paid to the persons holding the positions indicated:

		1983-1984		1984-1985
		<u>Fiscal Year</u>		<u>Fiscal Year</u>
a. Chairperson of the public employment relations board	\$	39,750	\$	42,400
b. Two members of the public employment relations board, each	\$	36,800	\$	39,300

Sec. 5. Persons receiving the salary rates established under section 1, 2, or 4 of this Act shall not receive any additional salary adjustments provided by this Act.

Sec. 6.

1. The governor shall establish a salary for appointed nonelected persons in the executive branch of state government holding a position enumerated in section 7 of this Act within the range provided by considering, among other items, the experience of the individual in the position, changes in the duties of the position, the incumbent's performance of assigned duties, the availability of qualified candidates for the position, and subordinates' salaries.

2. The governor in establishing salaries as provided in section 7 of this Act shall take into consideration other employee benefits which may be provided for an individual including, but not limited to, housing.

3. A person whose salary is established by section 7 of this Act and who is a full-time permanent employee of the state shall not receive any other remuneration from the state or from any other source for the performance of that person's duties unless the additional remuneration is first approved by the governor or authorized by law; however, this provision does not exclude necessary travel and expenses incurred in the performance of duties or fringe benefits normally provided to employees of the state.

Sec. 7. The following annual salary ranges are effective for the positions specified in this section and for the fiscal years indicated. The ranges for the fiscal year beginning July 1, 1984, are effective for subsequent fiscal years until otherwise provided by the general assembly. The salary ranges for the fiscal year beginning July 1, 1983, are the same as for the fiscal year beginning July 1, 1982. The governor shall determine the salary to be paid to the person indicated at a rate within the salary ranges indicated from funds appropriated by the general assembly for that purpose.

1. The following salary ranges are effective for the fiscal years beginning July 1, 1983, July 1, 1984, and as otherwise provided in this section:

	1983-1984		1984-1985	
	Fiscal Year		Fiscal Year	
	Minimum	Maximum	Minimum	Maximum
a. Salary range 1	\$ 5,800	\$17,500	\$ 6,000	\$18,200
b. Salary range 2	21,000	35,000	21,800	36,400
c. Salary range 3	29,200	40,800	30,400	42,400
d. Salary range 4	35,000	46,700	36,400	48,600
e. Salary range 5	40,800	52,500	42,400	54,600

2. The following are range one positions: members of the board of parole, members of the state health facilities council, and members of the transportation commission of the department of transportation.

3. The following are range two positions: executive director of the commission on aging, appellate defender, director of the Iowa state arts council, director of the Iowa civil rights commission, executive director of the college aid commission, executive secretary of the Iowa criminal and juvenile justice planning agency, executive secretary of the committee on employment of the handicapped, members of the appeal board of the Iowa department of job service, director of disaster services of the department of public defense, director of the real estate commission, and director of the department of substance abuse.

4. The following are range three positions: director of the commission for the blind, administrator of the credit union department, director of the energy policy council, secretary of the state fair board, state geologist, industrial commissioner, labor commissioner, director of the department of soil conservation, director of state historical department, director of the

Iowa law enforcement academy, state librarian, and superintendent of the transportation regulation authority.

5. The following are range four positions: superintendent of banking, director of the Iowa beer and liquor control department, director of the state conservation commission, executive director of the Iowa department of public broadcasting, director of the Iowa merit employment department, director of the department of corrections, director of the Iowa department of job service, director of the department of general services, commissioner of health, director of the office for planning and programming, executive director of the department of water, air and waste management, commissioner of insurance, and commissioner of public safety.

6. The following are range five positions: state comptroller, superintendent of public instruction, executive secretary of the state board of regents, director of the department of revenue, director of the Iowa development commission, commissioner of social services or its successor agency, chairperson and members of the Iowa state commerce commission, consumer advocate, and director of the department of transportation.

Sec. 8. Funds appropriated to the salary adjustment fund by this Act may be expended to fund salaries established pursuant to sections 6 and 7 of this Act if funds appropriated to the agencies represented by or employing the persons holding the positions specified in section 7 of this Act are insufficient to pay salaries provided for in section 7 of this Act. The governor shall report to the legislative fiscal committee the salary rates established pursuant to section 7 of this Act.

Sec. 9. The following annual salary ranges are effective for the positions specified in this section and for the fiscal years indicated. The salary shall be paid to the person indicated at a rate determined as otherwise provided by law within the salary ranges from funds provided for that purpose.

	<u>1983-1984</u>		<u>1984-1985</u>	
	<u>Fiscal Year</u>		<u>Fiscal Year</u>	
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
1. For the court administrator	\$35,000	\$46,700	\$36,400	\$48,600
2. For each full-time shorthand reporter of the district court	15,450	25,850		

The salary range for the fiscal year beginning July 1, 1984 is effective for subsequent fiscal years until otherwise provided by the general assembly.

Sec. 10. The annual salary rates or ranges provided in sections 1, 2, 4, 7, and 9 of this Act become effective for the fiscal year beginning July 1, 1983, with the pay period beginning July 1, 1983, and for the fiscal year beginning July 1, 1984, with the pay period beginning June 29, 1984.

Sec. 11. All federal grants to and the federal receipts of the agencies affected by this Act which are received and may be expended for purposes of this Act are appropriated for such purposes and as set forth in the federal grants or receipts.

Sec. 12.

1. There is appropriated from the general fund of the state to the salary adjustment fund provided for in section 8.43, for the fiscal years beginning July 1, 1983, and July 1, 1984, the following amounts or so much as may be necessary, to be distributed to the various departments to supplement other funds appropriated by the general assembly:

- a. For the fiscal year beginning July 1, 1983 \$ 7,529,000
- b. For the fiscal year beginning July 1, 1984 \$ 46,239,200

2. There is appropriated from the road use tax fund of the state to the state department of transportation for the fiscal years beginning July 1, 1983, and July 1, 1984, the following

amounts or so much as may be necessary, to be distributed to supplement other funds appropriated by the general assembly:

- a. For the fiscal year beginning July 1, 1983 \$ 99,000
- b. For the fiscal year beginning July 1, 1984 \$ 522,000

3. There is appropriated from the primary road fund to the state department of transportation the following amounts for the fiscal years beginning July 1, 1983, and July 1, 1984, or so much thereof as may be necessary, to supplement other funds appropriated by the general assembly:

- a. For the fiscal year beginning July 1, 1983 \$ 1,013,500
- b. For the fiscal year beginning July 1, 1984 \$ 4,883,300

4. The amounts appropriated in subsections 1, 2, and 3 shall be used to fund the following annual pay adjustments, expense reimbursement, and benefits not in conflict with the Code:

- a. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the blue collar bargaining unit.
- b. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the public safety bargaining unit.
- c. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the security bargaining unit.
- d. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the technical bargaining unit.
- e. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional fiscal and staff bargaining unit.
- f. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the university of northern Iowa faculty bargaining unit.
- g. The annual pay adjustments, related benefits, and expense reimbursement referred to in sections 16 and 17 of this Act for employees not covered by a collective bargaining agreement.

Sec. 13. To departmental revolving, trust, or special funds, except for the primary road fund or the road use tax fund, for which the general assembly has established an operating budget, a supplemental authorization is provided for those funds, unless otherwise provided, in an amount necessary to fund salary adjustments provided in this Act.

Sec. 14.

1. Of the funds appropriated in section 12, subsection 1 of this Act, for the fiscal year beginning July 1, 1984, the following amounts shall be allocated to the designated political subdivisions or public agencies as provided in subsection 2:

	1984- 1985
	<u>Fiscal Year</u>
a. To merged area schools as defined in section 280A.2	\$ 2,484,400
b. To the judicial district departments of correctional services as defined in section 905.1	\$ 568,000
c. To the seven regional libraries of the regional library system as defined in section 303B.2	\$ 34,900
d. To the substance abuse treatment facilities receiving substance abuse program grants as provided in section 125.25	\$ 198,000

e. To local boards of health receiving in-home health care grants	\$	128,000
f. Local homemaker-chore service programs	\$	433,600

The state comptroller shall allocate and distribute each of the amounts specified in subsection 1 in the same proportion that the payroll for each individual program for the fiscal year ending June 30, 1983, is to the annual payroll for all programs for that fiscal year. Moneys received by local programs under this section shall be used to pay the state's share of the authorized salary increases for the local program employees for the designated fiscal year.

Sec. 15. Funds appropriated from the general fund of the state in this Act shall be used only for salaries supported from general fund appropriations of the state.

Sec. 16.

1. The merit system pay plans and executive council exempt pay plans provided for in section 19A.9, subsection 2, as they exist for the fiscal year ending June 30, 1984, shall be increased for employees who are not included in a collective bargaining agreement made final under chapter 20 by four percent for the fiscal year beginning July 1, 1984, effective with the pay period beginning June 29, 1984. The merit employment commission shall revise the merit system pay plans and the governor, with the approval of the executive council, shall revise the executive council exempt pay plans as provided under section 19A.9, subsection 2, by increasing the salary levels for the various grades and steps within the respective plans by four percent. All employees who are not included in a collective bargaining agreement made final under chapter 20 and who are not included in subsection 4 shall have their salaries adjusted accordingly.

2. The pay plans for state employees who are exempt from chapter 19A and who are included in the state comptroller's centralized payroll system, the department of transportation's payroll system, and the board office employees of the state board of regents shall be increased by the same percent and in the same manner included in subsection 1.

3. This section does not apply to members of the general assembly, board members, commission members, salaries of persons set by the general assembly pursuant to this Act or set by the governor, employees designated under section 19A.3, subsection 6, and employees under the state board of regents' merit system, but subsection 2 does apply to office employees of the state board of regents.

4. Each appointing authority shall determine the percentage increase for each professional and managerial employee's salary provided for under this section and may increase the base salaries of the professional and managerial employees by different percentages in accordance with rules of the merit employment department and policies of the state comptroller, but the total percentage increase of all salaries of the professional and managerial employees under each appointing authority's jurisdiction made using the appropriations authorized by this Act for the fiscal year beginning July 1, 1984, shall not exceed six and six-tenths percent of those salaries as they exist on June 28, 1984. As used in this section, "professional and managerial employee" means a professional employee as defined in section 20.3, subsection 11 or a representative of a public employer or supervisory employee as defined in section 20.4, subsection 2.

5. A merit increase shall not be granted to a state employee who is not included in a collective bargaining agreement made final under chapter 20 for the pay period beginning July 1, 1983, through the pay period ending June 28, 1984.

6. Except for the employees covered by subsection 4, a merit increase may be granted to a state employee who is not included in a collective bargaining agreement made final under chapter 20 during the period beginning June 29, 1984, through the period ending June 27, 1985.

7. The policies for implementation of this section shall be approved by the governor except those policies governing the board office employees of the state board of regents.

Sec. 17. The funds allocated to the state board of regents for the purpose of providing increases for employees not covered by a collective bargaining agreement shall be used as follows:

1. The amount necessary to fund the fiscal year beginning July 1, 1984, an average base salary increase of six and six-tenths percent of base salaries of faculty members and professional and scientific staff members, except board office employees as provided for in section 16 of this Act, paid during the preceding fiscal year, to be allocated to faculty members and professional and scientific staff members at the discretion of the state board of regents.

2. For employees under the state board of regents' merit system who are not included in the collective bargaining agreement made final under chapter 20, except board office employees, the amount necessary to increase the state board of regents' merit system pay plans as they exist for the fiscal year ending June 30, 1984, by increasing the salary levels for each grade and step within the plans by four percent for the fiscal year beginning July 1, 1984.

3. A within-range step increase (merit increase) shall not be granted to an employee of the state board of regents who is not included in a collective bargaining agreement made final under chapter 20 for the fiscal year beginning July 1, 1983, and ending June 30, 1984.

4. Except for the provisions of subsection 1, a within-range step increase (merit increase) may be granted to a state employee who is not included in a collective bargaining agreement made final under chapter 20 during the period beginning July 1, 1984, through the period ending June 30, 1985.

Sec. 18. All funds appropriated by this Act to the salary adjustment fund for the department of transportation and for the state agencies paid through the state comptroller's centralized payroll system shall be used to fund salary and fringe benefit expenditures for the following periods of time:

1. For the fiscal year beginning July 1, 1983, beginning with the biweekly paydate of July 8, 1983, and ending with the biweekly paydate of June 22, 1984.

2. For the fiscal year beginning July 1, 1984, beginning with the biweekly paydate of July 6, 1984, and ending with the biweekly paydate of June 21, 1985.

Sec. 19.

1. There is appropriated from the general fund of the state to the state comptroller for the fiscal year beginning July 1, 1984, and ending June 30, 1985, the sum of one hundred seven thousand six hundred (107,600) dollars to be allocated to the counties for the purpose of providing average pay increases of not more than six and six-tenths percent of the full-time shorthand reporters of the district courts except as otherwise provided in subsection 2.

2. The state comptroller shall allocate and distribute the amount to each county to be credited to the county general fund in the same proportion that the county's annual payroll for full-time shorthand reporters for the fiscal year ending June 30, 1983, is to the annual payroll for full-time shorthand reporters for all counties for that fiscal year. However, if the salaries of shorthand reporters are not paid by the counties effective July 1, 1984, the amount shall be allocated to the public agency which pays the salaries of shorthand reporters.

Sec. 20. Section 2.10, subsections 1, 2, and 3, Code 1983, are amended to read as follows:

1. Every member of the general assembly except the speaker of the house and majority and minority floor leaders of the senate and house shall receive an annual salary of ~~twelve fourteen thousand eight six~~ six hundred dollars for the year ~~1981 1985~~ 1981 1985 and ~~thirteen thousand seven hundred~~ thirteen thousand seven hundred dollars for the year ~~1982~~ 1982 ~~subsequent~~ subsequent years while serving as a member of the general assembly. The majority and minority floor leaders of the senate and house shall receive an annual salary of ~~fifteen seventeen thousand one hundred~~ seventeen thousand one hundred dollars for the year ~~1981~~ 1981 and ~~sixteen thousand~~ sixteen thousand dollars for the year ~~1982~~ 1982 ~~1985~~ 1985 and ~~subsequent~~ subsequent years while serving in such capacity. In addition, each such member shall receive the sum of ~~thirty~~ forty dollars per day for expenses of office, except travel, for each day the general assembly is in session commencing with the first day of a legislative session and ending with the day of final adjournment of each legislative session as indicated by the journals of the house and senate, except that in the event the length of the first regular session of the general assembly exceeds one hundred ~~twenty~~ ten calendar days and the second regular session exceeds one hundred calendar days, such payments shall be made only for one hundred ~~twenty~~ ten calendar days for the first session and one hundred calendar days for the second session. However, members from Polk county shall receive ~~fifteen~~ twenty-five dollars per day. Travel expenses shall be paid at the rate established by section 18.117 for actual travel in going to and returning from the seat of government by the nearest traveled route for not more than one time per week during a legislative session. However, any increase from time to time in the mileage rate established by section 18.117 shall not become effective for members of the general assembly until the convening of the next general assembly following the session in which the increase is adopted; and this provision shall prevail over any inconsistent provision of any present or future statute.

2. The lieutenant governor shall receive an annual salary of ~~nineteen~~ twenty-one thousand ~~two~~ nine hundred dollars for the year ~~1981 1985~~ 1981 1985 and ~~twenty thousand five hundred~~ twenty thousand five hundred dollars for the year ~~1982~~ 1982 ~~subsequent~~ subsequent years. Personal expense and travel allowances shall be the same for the lieutenant governor as for a senator. The lieutenant governor while performing administrative duties of the office of lieutenant governor when the general assembly is not in session or serving as the president of the senate during special sessions of the general assembly shall receive sixty dollars per diem and reimbursement for expenses incurred in performing such duties. The salary, per diem, and expenses of the lieutenant governor provided for under this subsection, including office and staff expenses, shall be paid from funds appropriated to the office of the lieutenant governor by the general assembly.

3. The speaker of the house shall receive an annual salary of ~~nineteen~~ twenty-one thousand ~~two~~ nine hundred dollars for the year ~~1981~~ 1981 and ~~twenty thousand five hundred~~ twenty thousand five hundred dollars for the year ~~1982~~ 1982 ~~1985~~ 1985 and ~~subsequent~~ subsequent years while serving as the speaker of the house. Expense and travel allowances shall be the same for the speaker of the house as provided for other members of the general assembly.

Sec. 21. Chapter 2, Code 1983, is amended by adding the following new section:

NEW SECTION. A member of the general assembly may elect to become a member of a state health or medical service group insurance plan for employees of the state established under chapter 509A subject to the following conditions:

1. The member shall pay the total premium for the plan selected.
2. The member shall authorize a payroll deduction of the total premium during the member's pay plan selected pursuant to subsection 5 of section 2.10.
3. The premium rate will be the same as the premium rate paid by a state employee for the plan selected except the state will provide no matching funds.

In order to implement this section a member of the general assembly may elect to become a member of a state health or medical service group insurance plan effective July 1, 1983 or as otherwise authorized in the contract of the state. If a member of the general assembly elected to be paid the member's total salary during each pay period during the first six months of 1983, that member may become a member of the state health or medical service group insurance plan by paying the premium due until that member's salary and payroll deductions commence.

Approved June 10, 1983

CHAPTER 206

CERTAIN SERVICE PROGRAMS AND AGENCIES FUNDED

H.F. 613

AN ACT relating to the funding of state agencies for designated service programs including health programs, specialized child health service programs, substance abuse programs, civil rights, veterans' services, and programs for minority, elderly, and disadvantaged persons for the fiscal year beginning July 1, 1983, and ending June 30, 1984.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. There is appropriated from the general fund of the state to the commission on the aging for the fiscal year beginning July 1, 1983, and ending June 30, 1984, the following amounts, or so much thereof as is necessary, to be used for the purposes designated:

	1983-1984 <u>Fiscal Year</u>
1. For salaries and support of not more than twenty-five and six-tenths full-time equivalent positions annually, maintenance, and miscellaneous purposes	\$ 202,000
2. For the administration of area agencies on aging	\$ 117,600
3. For the senior citizen employment program	\$ 108,000
4. For the older Iowans legislature	\$ 14,000
5. For elderly services programs	\$ 800,000

All funds appropriated under this subsection shall be received and disbursed by the commission in accordance with sections 249B.15 through 249B.21, shall not be used for administrative purposes, and shall be used for citizens of Iowa over sixty-five years of age to increase the availability of chore, telephone reassurance, adult day care, and home repair, including the winterizing of homes and the construction of entrance ramps which meet the requirements of section 104A.4 and make residences accessible to the physically handicapped, and other